

MACCLESFIELD AND DISTRICT YOUNG STROKE SOCIETY
(M.A.D.Y.S.S.)

EQUAL OPPORTUNITIES POLICY.

Statement of Intent

Macclesfield and District Young Stroke Society is opposed to all forms of discrimination, and believes it is unacceptable for anyone to be discriminated against because of their race, religion, disability, gender, sexuality, economic status, marital status, age or political belief. We are committed to equality of opportunity for all Members, and believe that all those who come into contact with us should be treated with respect and dignity. Membership criteria as outlined in the Constitution

Objectives

- We will make every effort all our meetings and activities are accessible to all regardless of their physical or communication disability.
- We will ensure that all those affected by stroke are aware of our group and are able to access information about how to join.
- We will ensure that election to the Committee is open to all with a fair and open voting process.
- We will endeavour that our Members are aware of our policies and procedures in relation to Equal Opportunities.
- We will make every effort to ensure that Members get the information and support they need for their life after stroke.

Implementation

Accessibility

- MADYSS will hold its meetings in a fully accessible venue, which has been risk assessed and agreed by the Committee to be suitable for all.
- It is the responsibility of the Committee to ensure Outings/Events, are accessible to all members.

Advertising and Promotion

- The group will be advertised in the local community as much as is feasible. This will include posters in the library, GP surgeries, and on the local stroke ward.
- Local signposting agencies, such as social services and Citizens Advice Bureau, will be informed of the group and how it can be accessed.
- Further information about the group will be available by phone, letter
- E-mail or our Website.

Committee

- Nominations to the committee will be encouraged from all Members with all nominations eligible to stand.
- All members of the group will be eligible to vote, as outlined in the group's constitution.
- The chairman is responsible for ensuring a fair and open election process.